



Host Site: California Rural Legal Assistance, Inc.

Topic of Project: LGBTQ+

Location: Remote

The Fellow will be remote and will have the option to work out of a CRLA office when COVID restrictions are lifted. CRLA has 16 offices throughout rural and non-urban areas of California and an administrative office in Oakland.

Description of Fellow Project:

The LGBTQ+ Employment & Immigration Fellow, as part of CRLA's LGBTQ+ Program, will address employment and immigration concerns for low-wage, LGBTQ+ workers in California's Central Valley and on the Central Coast. The Fellow will work under the guidance of the experienced staff of the LGBTQ+ Program to investigate potential employment claims and provide legal representation to advance claims through administrative proceedings and before State agencies, including the Labor Commissioner and Department of Fair Employment & Housing. The Fellow will also assist with Equal Employment Opportunity Commission complaints, negotiation with employers, and/or filing civil actions. Finally, the Fellow will help to investigate and provide representation in applications for temporary immigration relief through the U Nonimmigrant Visa and T Nonimmigrant Visa programs.

Additional Applicant Qualifications:

- Strong research and written advocacy skills
- Spanish fluency required

