



LSNV Job Announcement

Housing Justice Staff Attorney/EJW Fellow

LSNV is the largest legal aid organization in Virginia, with 40+ attorneys spanning 7 offices. We help thousands of clients each year in civil legal matters, while cultivating relationships with community service organizations, local law firms, pro bono attorneys, and local bar associations to serve the region's low-income and neediest populations.

Job Summary: LSNV is hiring a full-time attorney as an Equal Justice Works Fellow in the Housing Justice Program, under a 2-year grant. This position is an Equal Justice Works Fellow with the Housing Justice Program. Equal Justice Works is the nation's largest facilitator of opportunities in public interest law. The *Equal Justice Works Housing Justice Program* is a program comprised of Attorney Fellows and Organizer Fellows who, over the course of a two-year fellowship term, will be part of a targeted initiative to address the justice gap in the Commonwealth of Virginia. This position will be based in our Fairfax office. The attorney will focus on providing full and direct legal services addressing civil legal issues that arise from housing instability for low-income households, especially in eviction/unlawful detainer cases – legal screening, advice, brief service, full-scope representation, and pro bono assistance through legal clinics and referrals.

Substantive Functions:

- Provides full legal representation for clients' housing-related matters whenever necessary
- Building key stakeholder relationships in furtherance of the Fellowship objectives
 - Creating, fostering, and cultivating partnerships among legal services providers, tenants associations, community social services providers, and other community-based entities
- Strategizing, planning, and conducting training and outreach to communities and community organizations in furtherance of housing stability and affordability for low-income community members
 - Engaging in peer-to-peer learning with other Equal Justice Works Housing Justice Program Fellows
- Actively contributing to and participating in Housing Justice Program cohort activities
 - Resource exchanges; mandatory webinars and conference calls; and training events
 - Participation in EJW Leadership Development Training in Fall 2022 and 2023
- Exercising leadership competencies as an Equal Justice Works Fellow
- Contributing to required programmatic reporting and overall program evaluation

Qualifications:

- Must be licensed with the Virginia State Bar, or have two years of practice in another state (LAC Rule 1A:9)
- Demonstrated commitment to social justice, racial justice, and/or public interest work, preferred
- Proven experience in community engagement and advocacy
- Excellent verbal and written communication and interpersonal skills
- Availability for flexible work schedule, commitment to evenings and weekends, preferred
- Strong litigation experience, preferred
- Legal aid experience, strongly preferred
- Fluent in Spanish (verbal and written), preferred

*LSNV requires all employees to show proof of vaccination against COVID-19. LSNV may allow for exceptions to COVID-19 vaccination based on a medical exemption, disability accommodation, or religious objection; pregnant individuals may also request a deferral if they wish for the duration of the pregnancy. Staff are expected to comply with current COVID-19 policy and procedures.

Travel: General, within jurisdiction

Compensation: \$58,000 per year, including excellent benefits package that includes generous vacation and sick leave; and health, disability, and life insurance coverages.

How to Apply: Cover letters and resumes are reviewed upon receipt and well-qualified applicants will be invited to interview. Applications will be accepted until the position is filled, at which time, the job announcement will be removed from our website at www.lsnv.org. To apply, please email your resume and cover letter detailing interest in the position to Ashley McGlawn, HR Manager at hrlsnv@lsnv.org.

LSNV is committed to creating a safe, welcoming, and diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment regardless of race (including traits historically associated with race such as hair texture, hair type, and protective hairstyles), color, religion, national origin, sex, sexual orientation, gender identity, pregnancy (including childbirth or related medical conditions and lactation), age (40 and older), marital status, disability, and military status.