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## **Equal Justice Works Housing Justice Program Organizer Fellow Job Description**

**Employer:** South Carolina Appleseed Legal Justice Center

**Fellowship:** Equal Justice Works Housing Justice Program

South Carolina Appleseed Legal Justice Center (SC Appleseed) seeks diverse and dynamic applicants for a two-year, full-time community organizer/story collector fellow position at SC Appleseed as an Equal Justice Works Fellow in the Housing Justice Program. The Fellowship ideally begins in August 2022.

SC Appleseed has been selected by Equal Justice Works as an implementing partner of Equal Justice Works' Housing Justice Program. Equal Justice Works is the nation's largest facilitator of opportunities in public interest law. The *Equal Justice Works Housing Justice Program* is a program comprised of Attorney Fellows and Organizer Fellows who, over the course of a two-year fellowship term, will be part of a targeted initiative to address the justice gap in the South Carolina through responsive, context-specific innovations and interventions focused on housing justice.

As a Fellow, you will develop experience and skills to be a leader in social justice while promoting tenant protections and working directly with households experiencing housing instability. As a cohort, Fellows are expected to actively participate in peer-to-peer learning and required trainings delivered by Equal Justice Works and training partners throughout the year. In addition, Fellows will attend Equal Justice Works' Leadership Development Training in October 2022 and 2023.

The selected Fellow will be employed by SC Appleseed to fulfill all fellowship duties at a local and/or state level. The Fellow will report to the Director for day-to-day for job duties, supervision, mentoring and performance evaluation.

### **Organizational Profile:**

South Carolina Appleseed is a nonprofit organization that fights for low-income South Carolinians to overcome social, legal, and economic injustice.

SC Appleseed is a forceful and respected advocate for low-income South Carolinians on issues such as health care, immigration, reentry, housing, education, hunger, public benefits, domestic violence, and consumer issues.

SC Appleseed is dedicated to effecting systemic change wherever we can do the most good—in and through the courthouse, legislature, administrative agencies, community, and the media.

For more information: [www.scjustice.org](https://www.scjustice.org)

### **Fellowship responsibilities include**

- Develop an “Eviction Stories Project” to capture and share the stories of low-income South Carolinians directly affected by the eviction crisis and work with SC Appleseed Communications and Program staff to support housing policy and base building activities.
- Identify community partners for community education opportunities and to conduct needs assessments under the direction of the Housing Justice attorney Fellow and existing SC Appleseed staff.
- Share SC Appleseed and partner resources to increase awareness and deepen relationships among affected community members to further establish SC Appleseed as a trusted voice.
- Identify new issues as they emerge at the community level and convey these issues to legal and policy staff to facilitate the development of innovative, long-term policy solutions, while also connecting with other SC Appleseed staff provide a robust system of resources across multiple issues.
- Coordinate with the SC NAACP Housing Navigator Program to connect the dots between low-income community members and existing resources.

### **Qualifications**

Candidates will possess the following qualifications:

- Bachelor’s degree.
- Commitment to social justice
- Ability to develop and maintain a variety of relationships on multiple levels
- Excellent communication, interpersonal, and organizational skills
- Strong oral and negotiation skills, and the ability to work as a team member
- Prior experience in managing independent projects or assignments
- Experience with providing presentations a plus
- Diverse economic, social, and cultural experiences and a second language are preferred
- Knowledge of housing benefits law and/or experience with housing and benefits agencies.
- An ability to work collaboratively in a multidisciplinary setting to facilitate a coordinated community response and provide holistic services to clients

**Please note all Fellows are expected to fulfill the complete duration of the Fellowship and will be required to sign a Fellowship Agreement with Equal Justice Works.**

### **Salary and Other Benefits**

The Equal Justice Works Housing Justice Program Organizer Fellow will receive a competitive annual salary and health dental and vision insurance, paid health, annual and holiday leave

through SC Appleseed. Interested applicants should contact [scaljc@scjustice.org](mailto:scaljc@scjustice.org) any follow-up questions.

**Application Instructions:**

Please send a cover letter, resume, writing sample, and list of three references via email to [scaljc@scjustice.org](mailto:scaljc@scjustice.org) or SC Appleseed, P.O. Box 7187, Columbia, SC 29202

*SC Appleseed is an equal opportunity employer; people of color and individuals from diverse backgrounds are encouraged to apply. SC Appleseed does not discriminate on the basis of race, color, national origin, ethnic background, religion, gender, sexual orientation, age, or disability.*

**Application Deadline: June 30, 2022**, but candidates are encouraged to apply as soon as possible.