

Employer: Legal Aid of Arkansas, Inc.

Fellowship: Equal Justice Works Crime Victims Advocacy Program

Legal Aid of Arkansas, Inc. seeks diverse and dynamic applicants for a 24-month, full-time attorney position at Legal Aid of Arkansas as an Equal Justice Works Fellow in the Crime Victims Advocacy Program.

Legal Aid of Arkansas has been competitively selected by Equal Justice Works as an implementing partner of Equal Justice Works' Crime Victims Advocacy Program (CVAP), funded by the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime (OVC).

Legal Aid of Arkansas is a public interest, not-for-profit law firm dedicated to assuring equal access to justice in civil matters for low-income Arkansans. Legal Aid provides wraparound legal services in housing preservation, domestic justice, economic justice, and consumer protection.

Despite the significant expansion of victim assistance services and resources in recent years, access to high-quality civil legal services and victims' rights enforcement remains limited, especially for Black, Indigenous, and other People of Color (BIPOC) and other individuals from communities with high levels of disinvestment.

The Crime Victims Advocacy Program will increase legal assistance to crime victims in BIPOC communities by mobilizing and training a network of 21 committed attorney Fellows and 21 law student Fellows who will serve at selected host organizations across the country, expanding the capacity of participating host organizations to provide legal assistance to victims of crime in BIPOC communities and communities with high levels of disinvestment, through the provision of civil legal assistance and victims' rights enforcement.

Equal Justice Works Fellowship

An [Equal Justice Works fellowship](#) is an opportunity to transform your passion for justice into a career. As a Fellow, you will be part of a prestigious cohort of attorneys hosted by legal services organizations across the United States.

As a Fellow, you will develop experience and skills to be a social justice leader while contributing to a broader community of practice.

Fellowship responsibilities include:

- Primarily providing civil legal assistance and legal assistance with rights enforcement for victims in BIPOC communities and communities with high levels of disinvestment. Fellows will provide direct legal services, and when appropriate, conduct outreach, education, and partnership-building activities.
- Focus to expand Legal Aid's capacity to provide civil legal assistance to people who have fallen victim to instances of human trafficking - and the ensuing

patterns of substance use and substance use disorders, working closely with our Beyond Opioids project.

- Protecting and enforcing victims' rights on behalf of clients
- Building key stakeholder relationships in furtherance of the fellowship objectives
- Engaging in peer-to-peer learning as part of the Equal Justice Works Crime Victims Advocacy Program Fellow cohort
- Actively contributing to and participating in Crime Victims Advocacy Program cohort activities (resource exchanges; interactive webinars and conference call with other Cohort and EJW Fellows and Alumni; and in-person trainings including Equal Justice Works Leadership Development Training in Washington DC in Oct 2023 and 2024.
- Contributing to required programmatic reporting.

Qualifications

The ideal candidate for this fellowship possesses:

- A demonstrated commitment to social justice, with a desire to increase access to justice for underserved and BIPOC communities and achieve results.
- Experience working with or connection to underserved, BIPOC communities.
- A strong DEI lens.
- A license to practice law in Arkansas or the ability obtain reciprocity or successfully sit for the bar exam within six months.
- Recent graduates of an accredited law school are welcome to apply, 18 months practice experience preferred but not required.
- Previous legal services experience, including civil legal aid, law school clinics, and internships is a plus.
- Proven leadership skills with a strong work ethic
- Outstanding verbal and written communication
- Some level of experience with delivering trainings or presentations
- Values that are aligned with Equal Justice Works and Legal Aid of Arkansas
- Exceptional interpersonal and organizational skills
- An ability to work collaboratively in a multidisciplinary setting to facilitate a coordinated community response and provide holistic services to clients.

Please note Fellows must commit to fulfilling the twenty-four-month fellowship and will sign a Fellowship Agreement with Equal Justice Works.

Salary and Other Benefits

The Equal Justice Works Crime Victims Advocacy Program attorney will receive an annual salary of \$54,350 + DOE. Benefits package includes medical, dental, paid holidays, liberal personal leave accrual, sick leave, education loan repayment assistance, 5% match in a 403(b)-retirement plan, liberal sabbatical, and flexible work arrangements policy. Interested applicants should contact Lee Richardson, Executive

Director, Legal Aid of Arkansas at lrichardson@arlegalaid.org with any follow-up questions.

Application Instructions

All applications should be submitted online at <https://www.equaljusticeworks.org/crime-victims-advocacy-program-fellowship-application/>. Application materials include cover letter stating interest and resume.

Legal Aid of Arkansas is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Our goal is to be a diverse workforce that is representative of those we serve. The more inclusive we are, the better our work will be. Legal Aid does not discriminate based on race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability, or veteran status.

Application Deadline: Applications must be received no later than July 1, 2023. Please note that applications will be reviewed on a rolling basis, so early applications are encouraged.

The Crime Victims Advocacy Program (CVAP) is funded by the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime (OVC), Award Number 15POVC-22-GK-01116-NONF and authorized under 34 U.S.C. §20103(c)(1)(A) and (c)(3)(E).