



/ Attorney Fellow Job Description

Employer: Legal Aid Foundation of Los Angeles

Fellowship: Equal Justice Works Crime Victims Advocacy Program

Legal Aid Foundation of Los Angeles (LAFLA) seeks diverse and dynamic applicants for a 24-month, full-time attorney position at LAFLA as an Equal Justice Works Fellow in the Crime Victims Advocacy Program.

LAFLA has been competitively selected by Equal Justice Works as an implementing partner of Equal Justice Works' Crime Victims Advocacy Program (CVAP), funded by the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime (OVC).

LAFLA provides free, high-quality legal services to more than 100,000 people living in poverty across Greater Los Angeles. LAFLA's unique combination of neighborhood offices, self-help centers, and domestic violence clinics puts LAFLA on the forefront of change and on the front lines in vulnerable communities. LAFLA's mission is to achieve equal justice for people living in poverty across Greater Los Angeles, including nearly 81,000 Long Beach residents. LAFLA's expert attorneys, paralegals, and support staff change lives through direct representation, counsel and advice, referrals, and community education. LAFLA strives to promote safety, security, and health; support families; preserve quality, affordable housing; maintain economic stability; protect human and civil rights; and address issues of racial justice and equity.

Despite the significant expansion of victim assistance services and resources in recent years, access to high-quality civil legal services and victims' rights enforcement remains limited, especially for Black, Indigenous and other People of Color (BIPOC) and other individuals from communities with high levels of disinvestment.

The Crime Victims Advocacy Program will increase legal assistance to crime victims in BIPOC communities by mobilizing and training a network of 21 committed attorney Fellows and 21 law student Fellows who will serve at selected host organizations across the country, expanding the capacity of participating host organizations to provide legal assistance to victims of crime in BIPOC communities and communities with high levels of disinvestment, through the provision of civil legal assistance and victims' rights enforcement.

Equal Justice Works Fellowship

An [Equal Justice Works fellowship](#) is an opportunity to transform your passion for justice into a career. As a Fellow, you will be part of a prestigious cohort of attorneys hosted by legal services organizations across the United States.

As a Fellow, you will develop experience and skills to be a social justice leader while contributing to a broader community of practice.

Fellowship responsibilities include:

- Primarily providing civil legal assistance and legal assistance with rights enforcement for victims who are eligible for a meritorious form of immigration relief in the greater Los Angeles metropolitan area, with an emphasis on engaging vulnerable and often isolated individuals who are limited English proficient (LEP) and/or Asian Pacific Islander (API)
- Conduct outreach and education activities, provide referrals, and leverage pro bono resources
- Engaging in peer-to-peer learning as part of the Equal Justice Works Crime Victims Advocacy Program Fellow cohort
- Actively contributing to and participating in Crime Victims Advocacy Program cohort activities (resource exchanges; interactive webinars and conference call with other Cohort and EJW Fellows and Alumni; and in-person trainings including Equal Justice Works Leadership Development Training in Washington DC in Oct 2023 and 2024.
- Contributing to required programmatic reporting

Qualifications

The ideal candidate for this fellowship possesses:

- A demonstrated commitment to social justice, with a desire to increase access to justice for underserved and BIPOC communities and achieve results
- Experience working with underserved, BIPOC communities
- A strong DEI lens
- A license to practice law in California
- Ability to begin the fellowship by on or about August 1, 2023 and serve until August 2025
- Previous legal experience in crime victims' rights enforcement and victim services a plus
- Proven leadership skills with a strong work ethic
- Outstanding verbal and written communication
- Some level of experience with delivering trainings or presentations
- Values that are aligned with Equal Justice Works and LAFLA
- Exceptional interpersonal and organizational skills

- An ability to work collaboratively in a multidisciplinary setting to facilitate a coordinated community response and provide holistic services to clients
- Law school clinic, externship, summer or other relevant practice experience a plus
- Bilingual in an Asian language strongly preferred

Please note Fellows must commit to fulfilling the twenty-four-month fellowship and will sign a Fellowship Agreement with Equal Justice Works.

Salary and Other Benefits

The Equal Justice Works Crime Victims Advocacy Program attorney will receive an annual salary of \$68,000 and benefits (including medical, dental and vision insurance; life insurance and long-term disability insurance) through LAFLA. Interested applicants should contact LAFLA Human Resources via jobs@lafla.org with any follow-up questions.

Application Instructions

How to Apply: Please apply online at apply online at: <https://www.equaljusticeworks.org/crime-victims-advocacy-program-fellowship-application/>.

An Equal Opportunity Employer: LAFLA is an Equal Employment Opportunity Employer and does not discriminate on the basis of race, color, national origin, ancestry, ethnicity, citizenship, creed, sex, gender, sexual orientation, gender identity, transgender status, age, religion, genetic information, physical or mental disability, medical condition, military or veteran status, pregnancy, childbirth or related medical condition, marital or registered domestic partners status, or any other legally protected status.

Application Deadline: Applications must be received no later than July 1, 2023. Please note that applications will be reviewed on a rolling basis, so early applications are encouraged.

The Crime Victims Advocacy Program (CVAP) is funded by the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime (OVC), Award Number 15POVC-22-GK-01116-NONF and authorized under 34 U.S.C. §20103(c)(1)(A) and (c)(3)(E).