Isuroon CVAP Attorney Fellow Job Description

Employer: Isuroon

Fellowship: Equal Justice Works Crime Victims Advocacy Program

Isuroon Legal Center seeks diverse and dynamic applicants for a 24-month, full-time attorney position at Isuroon as an Equal Justice Works Fellow in the Crime Victims Advocacy Program.

Isuroon is a 501(c)(3) nonprofit impact organization that was founded in 2010 to offer reproductive healthcare services to Somali women. At the time, the organization was totally focused on Somali women’s reproductive healthcare needs. Over time, Isuroon has broadened its focus to include women and their families’ health, social connectedness, economic self-sufficiency, and civic engagement. Isuroon’s initiatives include a Halal food shelf, homeownership program, housing stability services, mental health, legal services, Afghan Refugee ESL program, youth program, civic engagement, women’s health, doula program, information and referrals. Through these programs and initiatives, Somali women and girls are empowered to achieve a brighter future for themselves and their families.

Despite the significant expansion of victim assistance services and resources in recent years, access to high-quality civil legal services and victims’ rights enforcement remains limited, especially for Black, Indigenous and other People of Color (BIPOC) and other individuals from communities with high levels of disinvestment.

The Crime Victims Advocacy Program will increase legal assistance to crime victims in BIPOC communities by mobilizing and training a network of 21 committed attorney Fellows and 21 law student Fellows who will serve at selected host organizations across the country, expanding the capacity of participating host organizations to provide legal assistance to victims of crime in BIPOC communities and communities with high levels of disinvestment, through the provision of civil legal assistance and victims’ rights enforcement.

Equal Justice Works Fellowship

An Equal Justice Works fellowship is an opportunity to transform your passion for justice into a career. As a Fellow, you will be part of a prestigious cohort of attorneys hosted by legal services organizations across the United States.

As a Fellow, you will develop experience and skills to be a social justice leader while contributing to a broader community of practice.
Fellowship responsibilities include:

- Primarily providing civil legal assistance and legal assistance with rights enforcement for victims in BIPOC communities and communities with high levels of disinvestment. Fellows will provide direct legal services, and when appropriate, conduct outreach, education, and partnership-building activities.
- Protecting and enforcing victims’ rights on behalf of clients with an emphasis on sexual and domestic violence victims
- Building key stakeholder relationships in furtherance of the fellowship objectives
- Engaging in peer-to-peer learning as part of the Equal Justice Works Crime Victims Advocacy Program Fellow cohort
- Actively contributing to and participating in Crime Victims Advocacy Program cohort activities (resource exchanges; interactive webinars and conference call with other Cohort and EJW Fellows and Alumni; and in-person trainings including Equal Justice Works Leadership Development Training in Washington DC in Oct 2023 and 2024.
- Contributing to required programmatic reporting

Qualifications

The ideal candidate for this fellowship possesses:

- A demonstrated commitment to social justice, with a desire to increase access to justice for underserved and BIPOC communities and achieve results
- Experience working with or connection to underserved, BIPOC communities
- A strong DEI lens
- A license to practice law in Minnesota or eligible for admission by reciprocity or sitting for the Minnesota bar exam in July 2023
- Previous legal services experience, including civil legal aid, law school clinics, and internships, especially in family law is a plus
- Language skills in Somali, Amharic, Oromo, or Arabic is a plus
- Proven leadership skills with a strong work ethic
- Outstanding verbal and written communication
- Some level of experience with delivering trainings or presentations
- Values that are aligned with Equal Justice Works and Isuroon
- Exceptional interpersonal and organizational skills
- An ability to work collaboratively in a multidisciplinary setting to facilitate a coordinated community response and provide holistic services to clients
Please note Fellows must commit to fulfilling the twenty-four-month fellowship and will sign a Fellowship Agreement with Equal Justice Works.

**Salary and Other Benefits**

The Equal Justice Works Crime Victims Advocacy Program attorney will receive an annual salary of $60,000 and contribution towards health insurance, paid time off, mentorship, and compensation for professional development through Isuroon. Interested applicants should email legal@isuroon.org with any follow-up questions.

**Application Instructions**

All applications should be submitted online at [https://www.equaljusticeworks.org/crime-victims-advocacy-program-fellowship-application/](https://www.equaljusticeworks.org/crime-victims-advocacy-program-fellowship-application/) Application materials include a cover letter, résumé and 3 references.

Isuroon is an Equal Employment Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or veteran status.

**Application Deadline:** Applications must be received no later than July 1, 2023. Please note that applications will be reviewed on a rolling basis, so early applications are encouraged.

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