Employer: Public Law Center

Fellowship: Equal Justice Works Crime Victims Advocacy Program

Public Law Center seeks diverse and dynamic applicants for a 24-month, full-time attorney position at Public Law Center as an Equal Justice Works Fellow in the Crime Victims Advocacy Program.

Public Law Center has been competitively selected by Equal Justice Works as an implementing partner of Equal Justice Works’ Crime Victims Advocacy Program (CVAP), funded by the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime (OVC).

Public Law Center, Orange County's pro bono law firm, is committed to providing access to justice for low-income residents. Through volunteers and staff, the Public Law Center provides free civil legal services, including counseling, individual representation, community education, and strategic litigation and advocacy to challenge societal injustices.

Despite the significant expansion of victim assistance services and resources in recent years, access to high-quality civil legal services and victims’ rights enforcement remains limited, especially for Black, Indigenous and other People of Color (BIPOC) and other individuals from communities with high levels of disinvestment.

The Crime Victims Advocacy Program will increase legal assistance to crime victims in BIPOC communities by mobilizing and training a network of 21 committed attorney Fellows and 21 law student Fellows who will serve at selected host organizations across the country, expanding the capacity of participating host organizations to provide legal assistance to victims of crime in BIPOC communities and communities with high levels of disinvestment, through the provision of civil legal assistance and victims’ rights enforcement.

Equal Justice Works Fellowship

An Equal Justice Works fellowship is an opportunity to transform your passion for justice into a career. As a Fellow, you will be part of a prestigious cohort of attorneys hosted by legal services organizations across the United States.
As a Fellow, you will develop experience and skills to be a social justice leader while contributing to a broader community of practice.

Fellowship responsibilities include:

- Primarily providing civil legal assistance and legal assistance with rights enforcement for victims in BIPOC communities and communities with high levels of disinvestment. Fellows will provide direct legal services, and when appropriate, conduct outreach, education, and partnership-building activities.
- Protecting and enforcing victims’ rights on behalf of clients
- Building key stakeholder relationships in furtherance of the fellowship objectives
- Engaging in peer-to-peer learning as part of the Equal Justice Works Crime Victims Advocacy Program Fellow cohort
- Actively contributing to and participating in Crime Victims Advocacy Program cohort activities (resource exchanges; interactive webinars and conference call with other Cohort and EJW Fellows and Alumni; and in-person trainings including Equal Justice Works Leadership Development Training in Washington DC in Oct 2023 and 2024.
- Contributing to required programmatic reporting

Qualifications

The ideal candidate for this fellowship possesses:

- A demonstrated commitment to social justice, with a desire to increase access to justice for underserved and BIPOC communities and achieve results
- Experience working with or connection to underserved, BIPOC communities
- A strong DEI lens
- A license to practice law in California or a JD with an intent to sit for the July 2023 California Bar Exam
- Previous legal services experience, such as civil legal aid, or law school clinical experience.
- Proven leadership skills with a strong work ethic
- Outstanding verbal and written communication
- Some level of experience with delivering trainings or presentations
- Values that are aligned with Equal Justice Works and Public Law Center
- Exceptional interpersonal and organizational skills
- An ability to work collaboratively in a multidisciplinary setting to facilitate a coordinated community response and provide holistic services to clients
Bilingual language skills preferred

Please note Fellows must commit to fulfilling the twenty-four-month fellowship and will sign a Fellowship Agreement with Equal Justice Works.

Salary and Other Benefits

The Equal Justice Works Crime Victims Advocacy Program attorney will receive an annual salary of $70,000-$75,000 and competitive benefits through Public Law Center. Interested applicants should contact Careers@publiclawcenter.org with any follow-up questions.

Application Instructions

All applications should be submitted here https://www.equaljusticeworks.org/crime-victims-advocacy-program-fellowship-application/. Application materials include a resume and cover letter.

It is the policy of PLC that all recruitment and employment activities are conducted on the basis of equal opportunity and nondiscrimination. PLC policy prohibits unlawful discrimination or harassment based on race, color, creed, gender (including gender identity, gender expression, or transgender), religion (including religious dress and grooming standards), marital status, registered domestic partner status, age, national origin or ancestry, citizenship, physical or mental disability, medical condition (including cancer and genetic characteristics), sex (including pregnancy, childbirth, breastfeeding or related medical conditions), sexual orientation, reproductive health decision-making (including, but not limited to, a decision to use or access a particular drug, device, product or medical service for reproductive health), or any other consideration made unlawful by federal, state or local laws. This policy applies to all areas of employment including recruitment, hiring, training, promotion, compensation, benefits, transfer and social and recreational programs.

Application Deadline: Applications must be received no later than July 1, 2023. Please note that applications will be reviewed on a rolling basis, so early applications are encouraged.

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