



Host Site: Legal Action of Wisconsin, Inc.

Topic of Project: Farmworkers

Location: Milwaukee, WI OR Madison, WI (Hybrid, please indicate location preference in cover letter)

Description of Fellow Project:

Farmworkers face historical and structural barriers that make it difficult for them to access legal and community services. Legal Action of Wisconsin's Farmworker Project is a statewide initiative to ensure the rights of migrant, seasonal, and year-round agricultural workers. A Rural Summer Legal Corps Fellow will join the Farmworker Project staff (currently three attorneys, one paralegal, and one program manager) to bridge the access to justice gap that farmworkers face by conducting know-your-rights community education and outreach to rural farmworker communities and by providing direct services on legal issues identified by agricultural workers. Case work generally involves completing intake, interviewing clients, analyzing client's legal problem(s), and providing legal advice under the supervision of an attorney. A high level of Spanish proficiency is **required** for this fellowship.

The Fellow's other responsibilities will include supporting project attorneys with fact investigation, document preparation, legal research and writing, negotiations with adverse parties, and litigation preparation and support. The Fellow will engage with state and federal enforcement agencies and may have the opportunity to file wage claims with the state agencies, support attorneys and other full-time staff in unemployment hearings, and draft demand letters or civil complaints to be presented in federal court. The Fellow will also contribute to the Farmworker Project's outreach efforts throughout Wisconsin. Outreach is the primary way that the Farmworker Project makes contact with agricultural workers. Outreach may take place at farmworker housing, in community education presentations, and through social media and radio. It also includes developing outreach materials like flyers and videos.

Additional Applicant Qualifications:

A high level of Spanish proficiency is **required** for this fellowship and applicants will be asked to answer question(s) in Spanish during their interview.

